



The Department of Conservation's Division of Oil, Gas, and Geothermal Resources (Division) was established in 1915 as a regulator of oil and gas industry practices.

## 600,000 barrels of oil produced each day in California

California oil and gas operators produce approximately 600,000 barrels of oil each day. About 35 percent of the oil used in California comes from California oil and gas reservoirs. These resources are produced through more than 80,000 active oil and gas wells owned and operated by more than 450 operators and service companies.

For Additional Information Contact:  
Division of Oil, Gas, and Geothermal  
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State of California

Governor, Edmund G. Brown, Jr.

Natural Resources Agency Secretary,  
John Laird

Department of Conservation Director,  
David Bunn

State Oil and Gas Supervisor  
Division of Oil, Gas, and Geothermal Resources  
Kenneth Harris

[www.Conservation.ca.gov](http://www.Conservation.ca.gov)



## Department of Conservation



## Career Opportunities

### Division of Oil, Gas and Geothermal Resources



### Annual Salary Ranges

Engineering Geologist  
\$ 59,976.00 - \$ 112,908.00

Associate Oil and Gas Engineer  
\$ 105,624.00 - \$ 132,180.00

Senior Oil and Gas Engineer  
\$ 121,704.00 - \$ 152,388.00

Supervising Oil and Gas Engineer  
\$ 135,180.00 - \$ 169,296.00

**PLUS**  
Stable Work Environment  
Medical/Dental/Vision/Retirement

DOC is an Equal Opportunity Employer

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## Future of DOGGR

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As the Division approached its 100th year, a renewed dedication began to effectively regulate the oil and gas industry. With growing concerns over hydraulic fracturing and the protection of underground sources of drinking water, a new focus was placed on data collection and transparency. As new programs developed, the need to have a highly skilled workforce became apparent. All of these developments have helped shape the Renewal Plan and guide the Division to be an effective regulatory body.



As the Division pursues these objectives, it will become a modern, efficient, collaborative, science-driven agency that intelligently and consistently regulates state oil and gas activities. The Division will use modern field tools, integrated with advanced data management systems, to raise the bar on oversight of the oil and gas industry.

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In December 2012, Senate Bill 4 (Pavley) was introduced to require permitting for hydraulic fracturing and other forms of "well stimulation." Senate Bill 4 set aggressive deadlines for the Department of Conservation to implement these regulations.



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## Oil and Gas Wells in California

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All California oil and gas wells (development and prospect wells), enhanced-recovery wells, water-disposal wells, service wells (i.e. structure, observation, temperature observation wells), core-holes, and gas-storage wells, onshore and offshore (within three nautical miles of the coastline), located on state and private lands, are permitted, drilled, operated, maintained, plugged and abandoned under requirements and procedures administered by the Department of Conservation's Division of Oil, Gas, and Geothermal Resources (DOGGR).

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## What our employees do:

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- **Engineering Geologists** are the primary field engineers for the division with their primary responsibility to inspect, witness and test equipment ensuring compliance under permitting guidelines.
- **Associate Oil and Gas Engineers** independently review well notices (permits) to ensure operators are compliant with State laws and regulations while conducting a thorough review of the notices and of the data provided by the operator to ensure completeness and accuracy.
- **Senior Oil and Gas Engineer** is a lead engineer and is responsible to prepare, review and approve technical directives for oil and gas drilling and may manage a group of Area engineers to ensure they carry out the mandates of the division through responsible regulatory review.
- **Supervising Oil and Gas Engineer** is our most senior engineer who leads their organization as a program manager meeting the division goals and objectives in a district office or program.

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**For additional information visit DOC at:**

<http://www.conservation.ca.gov/jobs/Pages/why-choose-doc.aspx>

**For recruitment questions please contact:**

[hr.recruitment@conservation.ca.gov](mailto:hr.recruitment@conservation.ca.gov)