



# STATE MINING AND GEOLOGY BOARD

## EXECUTIVE OFFICER'S REPORT

For Meeting Date: March 10, 2011

### **Agenda Item No. 8: Consideration of the Adjustment of the Salary of the Executive Officer Position.**

**INTRODUCTION:** The State Mining and Geology Board (SMGB) is an autonomous body within the Department that is responsible for giving direction and guidance to the Director, the State Geologist, and the California Geological Survey on matters pertaining to the State's geology, seismology and mineral resources, and has statutory authority to establish policy and set technical standards for programs in seismic hazards mapping, geohazards and landslides mapping, active surface fault mapping, and for the reclamation of mined lands.

The Executive Officer is the constitutionally exempt (non-civil service) employee who serves at the pleasure of the SMGB to administer various sections of the State's Public Resources Code and the California Code of Regulations under the Seismic Hazards Mapping Act, the Alquist-Priolo Earthquake Fault Zone Mapping Act, and the Surface Mining and Reclamation Act, and is the SMGB's Special Representative to the Administration and the Legislature. The Executive Officer functions as a liaison with the State Geologist and technical staff to help the SMGB carry out its functions. The Executive Officer represents the SMGB at meetings with local, State and/or Federal agencies, and may be asked to testify in court on behalf of the SMGB and/or the Department.

At its February 10, 2011, meeting, the SMGB took an action to place on the March 2011, agenda both in the list of closed session items and on the regular SMGB's agenda, the consideration of the adjustment of the salary of the Executive Officer. The current salary range for the Executive Officer is \$7,261 – \$7,852/month (CEA-1).

Salary ranges for other relevant pre-furlough categories as of March 26, 2008, are:

Category	Salary Range
Senior Engineering Geologist	\$8122 - \$9870/month
CEA-1	\$6,173 - \$7,838/month
CEA-2	\$7,815 - \$8,616/month
CEA-3	\$8,594 - \$9,476/month
CEA-4	\$9,018 - \$9,939/month
CEA 5	\$9,544 to \$10,520
	(\$13,381 for attorneys, engineers, and physicians)



*Executive Officer's Report*

Agenda Item No. 8 – Executive Officer’s Salary Adjustment Consideration

March 10, 2011

Page 2 of 2

Newly appointed CEAs receive the minimum of the range or 5% over their most recent State salary. CEAs may receive a 5% annual increase at the hiring department's discretion, up to the maximum of the range.

**SUGGESTED MOTION LANGUAGE:** The SMGB may consider the following motion language:

Motion No. 1 –To increase the salary of the Executive Officer’s Position:

*Mr. Chairman, I move that the SMGB, in light of the evidence presented before the Board today and contained in the Executive Officer’s Report, that the Chair of the Board pursue action as appropriate to determining the salary level for the Executive Officer.*

Respectfully submitted:

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Stephen M. Testa  
Executive Officer

