



Solano Resource Conservation District Position Announcement

Position Title: Restoration Field Technician

Introduction:

The employer is the Board of Directors of the Solano Resource Conservation District, and day to day supervision will be under the Executive Director. The title of the position is Restoration Field Technician. The position is a full-time non-exempt position with medical, dental and vision benefits. Retirement benefits furnished upon completion of a six (6) month probationary period. Employment at the SRCD is employment at-will. Employment at-will may be terminated with or without cause and with or without notice at any time by the employee or the District.

Location:

This position is currently located in the Dixon Field Office of the USDA Natural Resources Conservation Service (NRCS) in Solano County, California.

Duties and Responsibilities:

- Under the direction of Executive Director, participate in the implementation and maintenance of several different restoration projects in Solano County. This work includes mowing and applying herbicides to control invasive weeds, propagating and planting native plants, conducting irrigation activities, and working with contracted field crews. Applicant must be able to work as a team member and also independently at project sites. Projects include riparian restoration, hedgerows and vegetated canals, and farm and ranch ponds.
- Under the direction of the Executive Director, provide staff support at the Conservation Education Center. This work includes propagating native plants, maintaining nursery stock, controlling weeds, maintaining the Demonstration Garden and conducting routine facility maintenance such as sprinkler irrigation installation, greenhouse repair, and minor construction /carpentry projects. Applicant must be able to work as a

team member and also independently at the Conservation Education Center.

- Other duties as assigned by the Executive Director.

Qualifications:

A Bachelors degree from an accredited college or university in Ecology, Agriculture, Biology, Environmental Science, Environmental Education or a related field of study is preferred but not required.

Applicant must have experience working with wildland weed populations. The ability to operate an ATV mower and utilize a backpack sprayer to spray herbicides is required. Possession of a Qualified Applicator's Certificate is preferred. Applicant must have experience working with native plants and nursery facilities. Experience collecting and propagating native plants and maintaining greenhouse facilities is desired. Carpentry and/or electrical skills are preferred. The ability to speak Spanish is preferred.

Applicant must have the ability to lift up to 50 pounds. Applicant must have the ability work outdoors in wildland settings, which may include exposure to insects and wildlife, temperature extremes, and inclement weather.

Applicant should be a team player with an ability to work with staff, board members and local landowners who have a diverse range of backgrounds, motivations and interests. A valid driver's license and liability insurance is required. To perform the assigned duties, the employee will be required to work a mixture of evening and day hours, in the field and in the office. The regular work time will be 8-5 Monday through Friday with occasional night and weekend obligations.

Compensation: \$34,000 - \$40,000/yr DOE

How to Apply:

Open until filled. E-mail resume and cover letter to Jodie.Salz@ca.nacdn.net or fax to (707) 678-5001.

All applications must include the following:

1. A one or two page resume;
2. A brief cover letter (2-3 paragraphs) explaining your interest(s) in this position and how it relates to your knowledge, experience and career plans;
3. The contact information for three professional references.

Equal Employment Opportunity:

Candidates will be evaluated without discrimination for any non-merit reason such as race, color, religion, age, sex, national origin, politics, marital status, or physical handicap.