



Position	Conservation Crew Leader – Forest Habitat Enhancement Crew Assistant Conservation Crew Leader – Forest Habitat Enhancement Crew
Location	South Lake Tahoe, California
Starting Salary	Crew Leader: \$16.31 per hour (plus paid sick and vacation leave and health benefits) Assistant Crew Leader: \$14.23 per hour (plus paid sick and vacation leave)
Duration	Crew Leader Training: March 30-31, 2010 Season: May 3, 2010 – December 16, 2010 (Field season dates are weather and workload dependant)
Primary Duties	<u>This is a labor-intensive and physically demanding position,</u> serving as Crew Leader for a nine (9)-person crew on California Tahoe Conservancy forestry projects. Primary projects include removal of fuels for wildlife habitat enhancement, and fuels reduction for fire suppression in the wildland-urban interface.

Daily job duties may include, but are not limited to:

- Supervision of a nine (9) person crew
- Implementation of daily and weekly work plans
- Coordination with program supervisors and staff
- Conflict resolution between crew members
- Operation of tools and equipment including chainsaws, chippers, brush cutters, and various power/hand tools
- Transporting crew members and equipment to and from work sites in State vehicles
- Implementation of routine safety talks and training sessions
- Care, maintenance, and security of State tools, property, and equipment
- Project/warehouse maintenance
- Identifying property boundaries/markings project areas
- Conifer tree removal for aspen stand enhancement
- Native tree planting
- Roping/rigging for safe tree removal
- Ecological restoration and re-vegetation projects
- Soil erosion control
- Road and trail removal and stabilization
- Property maintenance

Applicants must demonstrate their ability to provide professional, mature leadership in stressful, physically demanding situations.

- Required Qualifications**
- Excellent communication skills
 - Demonstrated understanding of leadership principles
 - Demonstrated ability to motivate a team for optimum productivity and efficiency
 - Demonstrated skills in conflict identification and resolution/problem solving
 - Demonstrated skills in public relations
 - Demonstrated organizational skills
 - Ability to work safely and cooperatively in a group setting under a variety of working conditions
 - Ability to perform manual labor in rough terrain, lift heavy objects, and work for extended periods of time in various weather conditions
 - Possession of a valid California Driver's License, with clean driving record

- Desirable Qualifications**
- Background in forestry or natural resources management, preferably in a leadership role
 - Ability to drive a tow vehicle
 - Familiarity with operation and maintenance of chainsaws, wood chippers, hand tools, rigging equipment, etc.
 - Class A, B, or C chainsaw certification
 - California Class A or B driver's license
 - Ability to interpret assessor parcel maps and identify property boundaries

How to Apply Submit a letter explaining your interest in the field of forest restoration and your qualifications for this position, along with a current resume, to Lance Farrell, Land Management Program Assistant. Submittal via e-mail is preferred. Hard copies may be sent to:

California Tahoe Conservancy
1061 Third Street
South Lake Tahoe, California 96150
Attention: Lance Farrell

Contact Person Lance Farrell, Land Management Program (530) 543-6073, lfarrell@tahoe.ca.gov

Secondary Contact Jeff Miller, Land Management Program (530) 543-6051, jmiller@tahoe.ca.gov

Please Note The Conservancy does not provide housing. Employee will be responsible for securing housing in the South Lake Tahoe area.

Length of season may be modified due to inclement weather and/or workload demands. All positions are contingent upon funding.

Final Filing Date Final filing date for this position is **March 2, 2010**.

Interviews will be conducted beginning **March 8, 2010**.

Starting date:

Crew Leader Training: **March 30-31, 2009**

Season Start: **May 3, 2010**

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