

# Napa County Resource Conservation District

## 2014-2015 Annual Plan



1303 Jefferson St., Ste. 500B  
Napa, CA 94559  
Tel: 707-252-4188  
[www.naparcd.org](http://www.naparcd.org)

**Table of Contents**

Introduction and Organization Information..... 1

RCD Program Areas ..... 3

2014-2015 Annual Plan..... 4

    Improve and protect water quality and quantity, fish and wildlife habitat,  
    biodiversity, soil health, and overall ecosystem function ..... 4

    Improve understanding about the condition of watersheds in the District and effectively  
    utilize that information to influence policy and land management decisions..... 6

    Empower and inspire the community to make informed stewardship decisions ..... 7

    Enhance the RCD’s ability to implement its mission through making continuous  
    improvements in management, staff enrichment, and visibility of the RCD  
    within the community..... 9

2014-2015 Personnel and Budget..... 10

## INTRODUCTION AND ORGANIZATION INFORMATION

The Napa County Resource Conservation District (RCD) is a political subdivision, a Special District, of the State of California established to assist citizens in Napa County and portions of Solano County in the conservation of natural resources. The RCD covers over 500,000 acres in Napa and Solano Counties – most of Napa County and a small portion of western Solano County. The Napa County RCD has been in operation since 1945.

Leadership and governance of the RCD is provided by a seven-member volunteer Board of Directors, which consists of local landowners with diverse backgrounds and interests. The role of the Directors is to establish priorities, set policies and guidelines, and oversee general operations. There are also several Associate Directors that provide guidance and assistance to the RCD. Day to day management of the RCD is conducted by an Executive Director and the work of the RCD is performed by a staff of natural resource professionals.

**RCD Mission:** Our mission is to empower the community to voluntarily conserve, protect, and restore natural resources in a landscape that supports agriculture, urban areas, and wild spaces. We provide technical assistance, educational programs, monitoring programs and funding sources to help land managers improve their conservation practices.

**Guiding Principles and Values:** The Napa County RCD does not have regulatory authorities and must rely on partnerships with individuals, community organizations, and other government agencies to fund and implement its conservation programs. We recognize the importance of voluntary involvement by government and private citizens as an effective means to carry out natural resource conservation and we are committed to utilizing cooperative and scientifically sound methods to achieve our mission.

The following principles and values guide us as we carry out our programs:

***Sound Science:*** We are committed to utilizing cooperative and scientifically sound methods to carry out our work.

***Long-Term Stewardship:*** We strive to build a community ethic of stewarding natural resources for this and future generations.

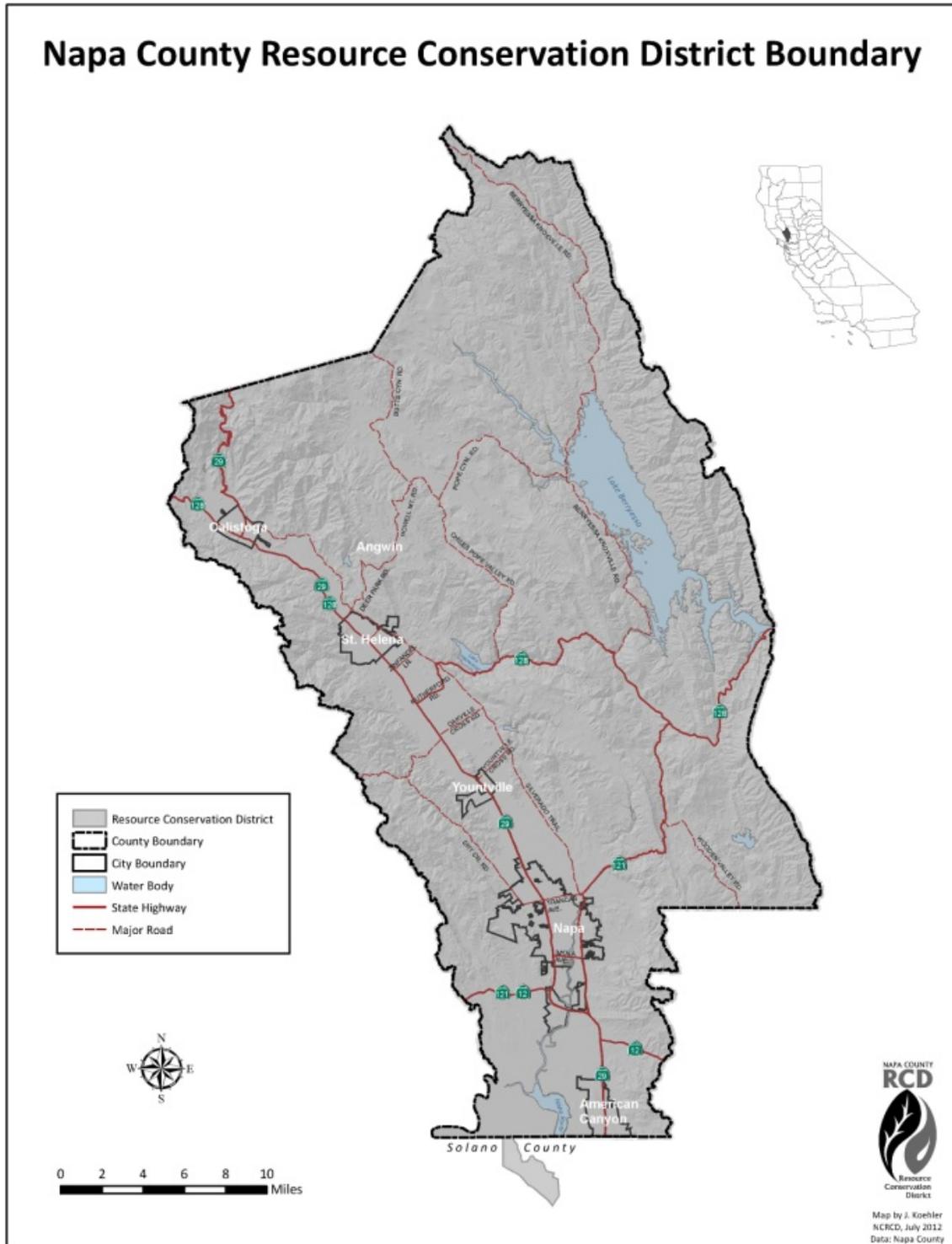
***Trust and Integrity:*** In all of its work, the Board of Directors and staff act as professionals, treat others with respect, and behave in an honest and ethical manner.

***Collaborative Partnerships:*** We work together with others to create strength through partnerships.

**NRCS – RCD Partnership:** The RCD enjoys a special partnership with the U.S. Department of Agriculture Natural Resources Conservation Service (USDA NRCS) which spans the history of the RCD. Our agencies share an office and we often work together to provide locally-led technical and funding assistance to landowners to implement conservation practices on private agricultural lands.

**Funding:** A small portion of our funding comes from property taxes assessed within our district boundary. Approximately 85% of our annual funding comes from competitively sought grants,

professional service agreements, tax-deductible donations, and revenue from the sale of wine grapes from Huichica Creek Vineyard, our sustainable vineyard demonstration property.



Note: The RCD does not include the incorporated boundary of the City of Napa, as it was in 1945.

## RCD PROGRAM AREAS

The RCD provides technical and educational assistance to property owners/managers and other stakeholders to identify and achieve their natural resource and agricultural goals. We serve as a clearinghouse of information and can also provide technical guidance, permitting assistance, and financial incentives to those interested in implementing conservation or habitat enhancement practices. Participation in our programs is voluntary and relies upon cooperation and collaboration.

The RCD has four program areas: Conservation Education, Watershed Assessment & Monitoring, Restoration & Conservation Planning, and Habitat & Water Quality Enhancement. Many of the program areas are offered through the LandSmart™ Program, a joint program of the RCDs in Sonoma, Mendocino, and Napa counties ([www.landsmart.org](http://www.landsmart.org)).

**Conservation Education:** The RCD offers educational programs to youth and adults through opportunities and partnerships with numerous organizations, agencies, and farmers and ranchers in the district. The RCD strives to connect people with one another and with their watersheds through offering opportunities to engage in hands-on habitat enhancement projects, providing presentations to classrooms and civic/community organizations; leading field-days and hikes; coordinating workshops and watershed symposiums; and offering a forum for grape growers to discuss sustainable grape growing practices (Napa Sustainable Winegrowing Group [NSWG]). Collectively, our youth education programs are offered through our LandSmart™ for Kids program and many of our adult programs that promote conservation practices are offered through our LandSmart On-the-Ground program. The RCD also hosts a website dedicated to conservation, develops and distributes a variety of conservation publications, and distributes e-blasts with updates and news items. The RCD is a leader in the Environmental Education Coalition of Napa County (EECNC), and constantly seeks new and innovative ways to engage the community in natural resource conservation.

**Watershed Assessment & Monitoring:** The RCD utilizes scientifically sound methods to assess and better-understand the condition of watersheds within the RCD's boundary. Monitoring and assessment results are often used to prioritize RCD efforts and to establish credible information for the community and policy makers to consider when making decisions that influence conservation. Monitoring and assessment is predominantly carried out in the Napa River watershed and focuses on upland erosion sources, aquatic habitat quality, barriers to fish migration, stream flow, and fisheries. Information gained from monitoring and assessment is incorporated into our education programs and often leads to conservation and habitat enhancement planning and implementation.

**Restoration & Conservation Planning:** Through our LandSmart™ Conservation Planning Program, the RCD, in collaboration with the NRCS, works with agricultural producers and public and private organizations to develop site-specific plans to implement best management practices and restoration projects. RCD staff works with partners to set priorities, obtain necessary permits, and pursue funds to complete restoration / conservation projects that retain productivity and meet local, state and federal regulations. The RCD also provides erosion control plan (ECP) review of new vineyard projects and of some vineyard replants for the Napa County Department of Planning, Building, and Environmental Services. In this capacity, RCD staff can assist landowners / managers in understanding and complying with Napa County's Conservation Regulations.

**Habitat & Water Quality Enhancement:** Through our LandSmart™ On-the-Ground program, the RCD works with private and public partners to enhance the natural environment and habitat conditions for fish and wildlife. RCD staff works with individuals, groups, government agencies, private industry, and non-profits to fund and implement projects including removal of barriers to fish migration, erosion control and sediment reduction, riparian and wetland restoration, and stream habitat enhancement. The RCD also supports working landscapes within a healthy environment and demonstrates that such systems are sustainable through operation of Huichica Creek Vineyard (HCV). HCV is a 21-acre property that the RCD owns and manages. Converted from pastureland, the property is planted with 14 acres of Pinot Noir and Chardonnay, has ¼-mile of restored riparian corridor, and sustains a 6-acre wetland located between vineyard blocks.

## 2014-2015 ANNUAL PLAN

To achieve our mission, the RCD has adopted this Annual Plan of Work for the period July 1, 2014 through June 30, 2015. Through implementation of the Annual Plan the RCD will generate and operate programs and services consistent with the RCD's mission. The plan will be implemented within the context of the program areas described above and in a coordinated manner such that RCD programs build upon and support one another. Opportunities for coordination among, and integration of, programs and projects are continuously explored among staff.

The programs and activities of the RCD must be adaptively managed and implementation will necessarily be dependent upon available resources and staffing. This Annual Plan can be amended by the RCD Board of Directors at anytime during the year.

The 2014-2015 Annual Plan is consistent with the RCD's Strategic Plan 2014-2020 and with the RCD's goals:

1. Improve and protect water quality and quantity, fish and wildlife habitat, biodiversity, soil health, and overall ecosystem function;
2. Improve understanding about the condition of watersheds in the District and effectively utilize that information to influence policy and land management decisions;
3. Empower and inspire the community to make informed stewardship decisions that are mindful of watershed and ecosystem function; and
4. Enhance the RCD's ability to implement its mission through making continuous improvements in management, staff enrichment, and visibility of the RCD within the community.

The tables below describe specific priority tasks that will be carried out in fiscal year 2014-2015.

### **Goal 1: Improve and protect water quality and quantity, fish and wildlife habitat, biodiversity, soil health, and overall ecosystem function.**

Specific priority actions described below implement the following objectives:

- Provide educational and technical assistance to support implementation of stewardship practices to conserve resources and improve ecosystem function, and
- Implement and oversee high priority habitat and water quality improvement projects on private and public land.

<b>Action No.</b>	<b>Description</b>	<b>Who?</b> RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partner - P	<b>When?</b> 1 <sup>st</sup> Quarter = July – Sept. 2 <sup>nd</sup> Quarter = Oct. – Dec. 3 <sup>rd</sup> Quarter = Jan. – Mar. 4 <sup>th</sup> Quarter = Apr. - June	<b>Outside Funding?</b> Yes No Partially Anticipated
1.1	Perform erosion control plan review and winter site-visits consistent with Napa County Conservation Regulations.	S, D	1 <sup>st</sup> - 4 <sup>th</sup> Quarter	Yes
1.2	Hold LandSmart™ Conservation Planning workshops to assist vineyard operators with the development of farm plans to meet anticipated water quality regulations.	S, N	3 <sup>rd</sup> Quarter	Yes
1.3	Carry out mobile irrigation lab for agricultural operations in Napa County (LandSmart™ Water Resources).	S, C	2 <sup>nd</sup> – 4 <sup>th</sup> Quarter	Yes
1.4	Perform rural road assessments and development of erosion control treatment plans in York, Sulphur, Richey, and Mill Creek watersheds.	S, C	1 <sup>st</sup> - 4 <sup>th</sup> Quarter	Yes
1.5	Initiate steps to implement a rural road improvement project to be implemented in Summer 2015 or 2016 (e.g., complete final layout & design; prepare bidding and contract documents; initiate contractual relationships landowner, and construction contractor; initiate steps to comply with labor compliance plan requirements, etc.).	S	1 <sup>st</sup> - 4 <sup>th</sup> Quarter (may be postponed as we wait to find out about potential additional funding for the project)	Partial
1.6	Conduct one or more LandSmart On-the-Ground Trainings for heavy equipment operators that build or maintain rural roads.	S	3 <sup>rd</sup> Quarter	Yes
1.7	Provide technical assistance and construction oversight for rural road improvement projects carried out by the Land Trust of Napa County.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter, as needed	Yes
1.8	Assist Napa County Roads Department, as needed, to progress toward improving stream crossing and fish passage at Greenwood Ave. over the Napa River.	S	As needed, minimal	No
1.9	Initiate studies and designs necessary to remove the fish passage barrier on the Napa River in the City of Calistoga.	S, C	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
1.10	Provide facilitation, coordination, monitoring and project management assistance to the Rutherford Restoration Project. Develop a strategy to monitor and outreach about the project post-construction.	S, C	1 <sup>st</sup> - 4 <sup>th</sup> Quarter	Yes
1.11	Assist County staff with developing a monitoring strategy for the Napa River Restoration Project – Oak Ville to Oak Knoll reach.	S	As needed, minimal	No
1.12	Provide technical assistance to CLSI to prepare a conceptual restoration plan for the Napa River in the vicinity of the City of Calistoga.			
1.13	Maintain pollinator hedgerow at Huichica Creek Vineyard.	S, N	3 <sup>rd</sup> Quarter	Yes
1.14	Install irrigation upgrades at Huichica Creek Vineyard.	S, C	3 <sup>rd</sup> – 4 <sup>th</sup> Quarter	Yes
1.15	Improve maintenance of Vintage Rain Garden	S, P, C	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Partial

1.16	Assist City of Napa with workshops, trainings, and site visits to support water conservation practices.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
1.17	Implement conservation practices through LandSmart for Kids Youth Stewards Program at 2 – 3 sites.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
1.18	Implement re-oaking projects through LandSmart for Kids Acorn to Oaks on 5 or more properties with 5 or more student groups.	S, P	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
1.19	Implement 3 or more water quality protection projects through the LandSmart for Kids Clean Water Program on behalf of NCSPPP.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
1.20	Provide education and farm evaluation assistance to members of the Putah Creek Watershed Group.	S, N, P	2 <sup>nd</sup> – 4 <sup>th</sup> Quarter	Yes

Revenues to support the tasks above are derived from property tax revenue, individual donations, operation of the Huichica Creek Vineyard and from contracts and grant agreements from the following sources:

- California Department of Fish & Wildlife: Fisheries Restoration Grant Program
- California Department of Water Resources
- City of Napa Water Division
- EPA San Francisco Bay Water Quality Improvement Fund
- Friends of the Napa River
- Gasser Foundation
- Land Trust of Napa County
- Mead Foundation
- Napa County Department of Planning, Building and Environmental Services
- Napa County Department of Public Works: Measure A Funds
- Napa County Flood Control & Water Conservation District
- Napa Countywide Stormwater Pollution Prevention Program (NCSPPP)
- Napa County Wildlife Conservation Commission
- Napa Valley Community Foundation
- Putah Creek Watershed Group
- North Bay Watershed Association
- State Water Resources Control Board: EPA 319(h)

**Goal 2: Improve understanding about the condition of watersheds in the District and effectively utilize that information to influence policy and land management decisions**

Specific actions described below implement the following objectives:

- Better understand the condition and population dynamics of fish species in the Napa River watershed
- Better understand water quality and availability as it relates to supporting ecological, agricultural, rural and urban uses
- Expand monitoring programs to better understand watershed conditions beyond fish species and water quality
- Effectively communicate results related to the condition of the watersheds to the community, land managers, and policy makers to inform resource management decisions and policies

<b>Action No.</b>	<b>Description</b>	<b>Who?</b> RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partners – P	<b>When?</b> 1 <sup>st</sup> Quarter = July – Sept. 2 <sup>nd</sup> Quarter = Oct. – Dec. 3 <sup>rd</sup> Quarter = Jan. – Mar. 4 <sup>th</sup> Quarter = Apr. – June	<b>Outside Funding?</b> Yes No Partially Anticipated
2.1	Conduct and report fisheries monitoring: adult surveys and outmigrant trapping on Napa River and in key tributaries.	S, P	2 <sup>nd</sup> – 4 <sup>th</sup> Quarter	Yes
2.2	Conduct annual river survey in the Rutherford Reach to identify maintenance needs and evaluate post-construction effectiveness.	S, C	3 <sup>rd</sup> – 4 <sup>th</sup> Quarter	Yes
2.3	Support the Regional Monitoring System in Napa County (streamgage & website maintenance).	S, P	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
2.4	Conduct streamflow monitoring (high- and low-flows).	S, C	1 <sup>st</sup> Quarter	Yes
2.5	Conduct outfall monitoring in each municipality for NCSPPP	S	1 <sup>st</sup> Quarter	Yes
2.6	Implement pilot monitoring plan for gravel permeability and stream scour in the Napa River watershed.	S, C	3 <sup>rd</sup> – 4 <sup>th</sup> Quarter	Yes
2.7	Support Putah Creek Watershed Group with monitoring needs.	S	3 <sup>rd</sup> – 4 <sup>th</sup> Quarter	Yes
2.8	Support efforts to develop monitoring protocol for bank erosion hazard and rural road assessment.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
2.9	Utilize monitoring results to inform public policy decisions and to inform restoration/enhancement actions.	S, D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No

Revenues to support the tasks above are derived from property tax revenue, individual donations, and from contracts and grant agreements from the following sources:

- California Department of Fish & Game: Fisheries Restoration Grant Program
- California Department of Water Resources: Integrated Regional Water Management Program
- Carneros and Huichica Creek Water Managers
- EPA San Francisco Bay Water Quality Improvement Fund
- Napa County Department of Public Works: Measure A Funds
- Napa County Flood Control & Water Conservation District
- Napa County Flood Control & Water Conservation District: Rutherford Reach Monitoring Assessment District
- Napa Countywide Stormwater Pollution Prevention Program (NCSPPP)
- Putah Creek Watershed Group

### **Goal 3: Empower and inspire the community to make informed stewardship decisions that are mindful of watershed and ecosystem function**

Specific actions described below implement the following objectives:

- Support and encourage an ethic and understanding of resource stewardship in youth of Napa County
- Engage in and encourage dialogue amongst the community regarding stewardship of natural resources

<b>Task No.</b>	<b>Task Description</b>	<b>Who?</b> RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partners - P	<b>When?</b> 1 <sup>st</sup> Quarter = July – Sept. 2 <sup>nd</sup> Quarter = Oct. – Dec. 3 <sup>rd</sup> Quarter = Jan. – Mar. 4 <sup>th</sup> Quarter = Apr. - June	<b>Outside Funding?</b> Yes No Partially Anticipated
3.1	Develop and distribute Watershed Awareness Calendar 2015.	S	2 <sup>nd</sup> Quarter	Yes
3.2	Support Watershed Information Center & Conservancy, including Watershed Symposium and website support	S, D, N	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Yes
3.3	Assist local partners to coordinate Bay Friendly Landscape Training Program and Bay Friendly Garden Tour.	S, C	3 <sup>rd</sup> – 4 <sup>th</sup> Quarter	Yes
3.4	Sponsor a community event (e.g., film-night)	S	4 <sup>th</sup> Quarter	Yes
3.5	Conduct 20+ LandSmart for Kids Clean Water classroom presentations regarding water quality and watershed management focusing on elementary aged students throughout Napa County.	S	2 <sup>nd</sup> – 4 <sup>th</sup> Quarter	Yes
3.6	Participate in Environmental Education Coalition to coordinate Earth Day and to coordinate with local organizations.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
3.7	Seek youth volunteers to intern with RCD for specific outreach needs.	S	1 <sup>st</sup> – 3 <sup>rd</sup> Quarter	No
3.8	Promote and award RCD Directors' Environmental Conservation Scholarship.	S, D	2 <sup>nd</sup> – 3 <sup>rd</sup> Quarter	No
3.9	Remain engaged with local constituents and regulatory agencies related to pending regulations, impacts, and benefits.	S, D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
3.10	Participate in natural resource related activities/committees of other local organizations – seek opportunities to collaborate (e.g., Farm Bureau, Grape Growers, California Sustainable Winegrowing Alliance, Local Food Council, Friends of the Napa River, Land Trust of Napa County, etc.).	S, D, N	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
3.11	Present RCD projects and programs at local and regional forums and conferences (e.g., WICC, NBWA, State of the Estuary, CARCD, etc.).	S, D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Partial
3.12	Seek opportunities to publish natural resource information in partner organization newsletters and in local newspapers.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	Partial
3.13	Utilize e-blast and social media to conduct outreach, launch new RCD website, seek opportunities for video outreach	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No

Revenues to support the tasks above are derived from property tax revenue and from contracts and grant agreements from the following sources:

- City of Napa Water Division
- EPA San Francisco Bay Water Quality Improvement Fund
- Napa County Department of Public Works: Watershed Information Center & Conservancy
- Napa Countywide Stormwater Pollution Prevention Program

**Goal 4: Enhance the RCD’s ability to implement its mission through making continuous improvements in management, staff enrichment, and visibility of the RCD within the community**

Specific actions described below implement the following objectives:

- Strive for excellence in areas of fiscal responsibility, transparency, and overall operation of the District
- Improve marketing and the RCDs capacity to provide information about RCD programs
- Foster an engaged, knowledgeable, and happy staff and Board of Directors

<b>Task No.</b>	<b>Task Description</b>	<b>Who?</b> RCD Directors & Associates – D RCD Staff – S NRCS Staff – N Consultants – C Partners - P	<b>When?</b>	<b>Outside Funding?</b> Yes No Partially Anticipated
4.1	Continue to improve PeopleSoft to meet our accounting and project costing needs.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.2	Continue RCD policy Update – initiate financial and administrative procedures update	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.3	Purchase a 4x4 vehicle	S	3 <sup>rd</sup> Quarter	No
4.4	Replace up to three personal computers and other necessary equipment, as needed, to ensure efficiency.	S	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.5	Research process, impacts, benefits of annexing the lands within the City of Napa that are not within our boundary.	S	4 <sup>th</sup> Quarter	No
4.6	Complete a fund development strategy	S	3 <sup>rd</sup> – 4 <sup>th</sup> Quarter	No
4.7	Support CARCD in efforts to obtain base-funding and remain engaged in state-wide water bond discussions.	S, P	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.8	Partner with local and regional organizations to implement programs that meet resource needs and enhance competitive nature of funding requests.	S, P	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.9	Update and add to Constant Contact email list.	S	3 <sup>rd</sup> Quarter	No
4.10	Update RCD brochure	S	4 <sup>th</sup> Quarter	No
4.11	As feasible and budgeted, support staff training and encourage staff to participate in conferences.	S, D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.12	Maintain “open door policy” and encourage additional interaction between RCD staff and directors.	S, D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.13	Meet with / present to / communicate with Napa County Board of Supervisors and City/Town Councils (personal meetings/presentations and newsletter updates).	S, D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.14	Hold monthly meetings of the Board of Directors and quarterly meetings of the Finance Committee.	D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.15	Represent the RCD on the WICC Board.	D	1 <sup>st</sup> – 4 <sup>th</sup> Quarter	No
4.16	File Fair Political Practices Commission (FPPC) Statement of Interest Forms	S, D	3 <sup>rd</sup> Quarter	No
4.17	Participate in mandatory “Conflict of Interest” and/or “Sexual Harassment” Trainings.	S, D	2 <sup>nd</sup> Quarter	No
4.18	Develop and/or participate in a Directors’ / Associate Directors’ Training	S, D	4 <sup>th</sup> Quarter	No

Revenues to support the tasks above are primarily derived from property tax revenue and RCD fund balance.

## 2013-2014 PERSONNEL AND BUDGET

The RCD anticipates that it can provide the services described in this Annual Plan with existing staff, directors, associate directors, consultants, and partners. A new Vineyard Conservation Coordinator position will be developed and filled during the course of the year to train with the Conservation Project Manager and the Sr. Soil Conservationist. The Vineyard Conservation Coordinator is being hired in anticipation of the Sr. Soil Conservationist's retirement. Any unanticipated vacancies on the Board of Directors will be filled and new associate directors will be considered in January.

### **RCD Board of Directors**

Clinton Pridmore, *President*  
Beth Painter, *Vice President*  
Rainer Hoenicke  
Jon Kanagy  
Gretchen Stranzl McCann  
Charles Slutzkin  
Jim Lincoln

### **RCD Associate Directors**

Ashley Anderson Bennett  
Joan Bennett  
Dennis Bowker  
John Nogue  
Joseph Nordlinger  
Mayacamas Olds  
Carolyn Ferris Parker  
Bill Pramuk

### **RCD Staff**

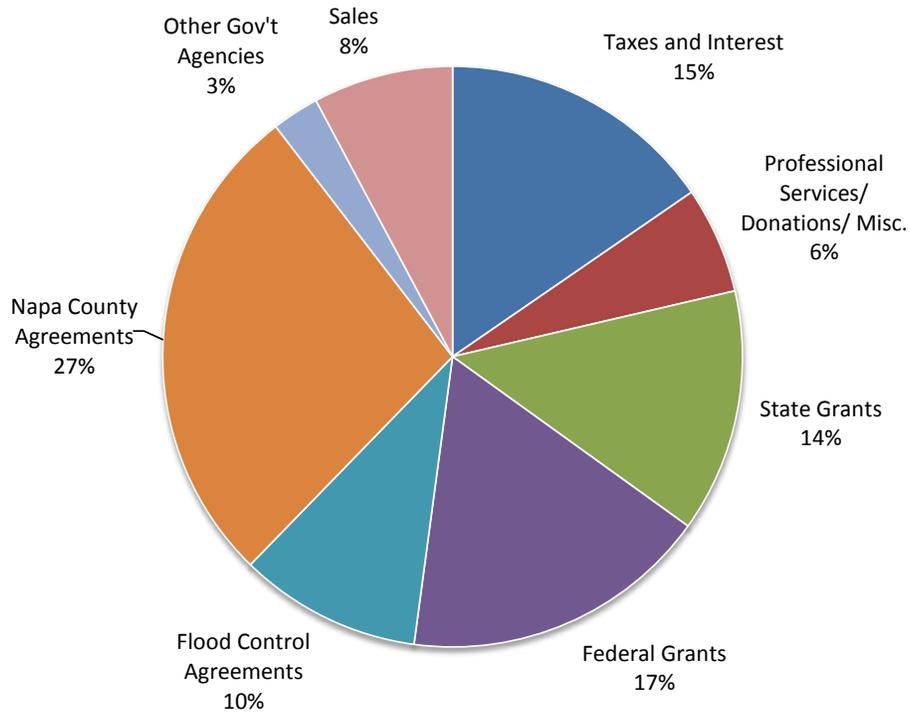
Leigh Sharp, *Executive Director*  
Bill Birmingham, *Conservation Project Mgr.*  
Paul Blank, *Senior Hydrologist*  
Kathleen Edson, *District Administrator*  
Frances Knapczyk, *Stewardship Facilitator*  
Jonathan Koehler, *Senior Biologist*  
Anna Mattinson, *Bookkeeper*  
Eric McKee, *Education Program Coordinator*  
Charles Schembre, *Vineyard Conservation Coordinator*  
Dave Steiner, *Senior Soil Conservationist*

### **USDA NRCS Staff**

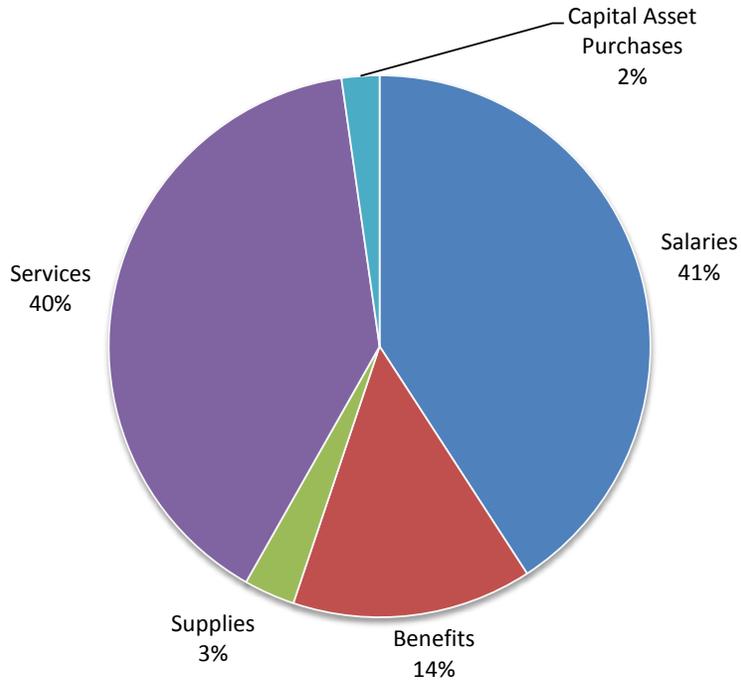
Rita Steiner, *District Conservationist*  
Chip Bouril, *Soil Conservationist*  
Kelly Gin, *Soil Conservationist*

As of December 11, 2014 the RCD Board of Directors adopted a budget for fiscal year 2014-2015 in which anticipated revenues are \$1,732,960 (including \$30,000 of fund balance for purchase of a vehicle) and anticipated expenses are \$1,728,908. Throughout the fiscal year staff, the Finance Committee, and Directors will review the budget and make amendments as appropriate. The figures below depict anticipated revenue sources and expenses.

### 2014-15 Revenue Sources



### 2014-2015 Expenses



## **Grant Agreements, Contracts, Professional Services**

The following grant agreements, contracts, and professional services agreements are anticipated or have been received to implement the preceding programs and actions of the District:

- California Department of Fish & Wildlife: In-stream Flow Monitoring (acquired)
- California Department of Fish & Wildlife: Assessing Road-Related Sediment Sources in the Napa River Watershed (acquired)
- California Department of Fish & Wildlife: Calistoga Fish Barrier Removal Design through NOAA (acquired)
- California Department of Water Resources: Fisheries Monitoring through CEMAR (acquired)
- California Department of Water Resources: Irrigation Mobile Lab (acquired)
- Carneros/Huichica Streamgages (acquired)
- City of Napa: Bay Friendly Training, Garden Tour, and other Water Division Support (acquired)
- County of Napa: JPA with Planning, Building & Environmental Services (acquired)
- County of Napa: Wildlife Conservation Commission for LandSmart for Kids (acquired)
- County of Napa: Support for Measure A Projects (acquired)
- County of Napa: Zinfandel Lane & Fisheries Monitoring (acquired)
- County of Napa: Public Works Department: Groundwater Education (anticipated)
- Environmental Protection Agency: Napa TMDL Implementation through MMWD (acquired)
- Environmental Protection Agency: Napa TMDL Information Tracking & Accounting through County (acquired)
- Environmental Protection Agency: Wing Canyon Road Erosion Reduction Project through State Water Board (acquired)
- Environmental Protection Agency: Upper Napa River Enhancement Plan through California Land Stewardship Institute (acquired)
- Friends of the Napa River: LandSmart for Kids – Acorn to Oaks Initiative (acquired)
- Gasser Foundation: Special Hydrologic Study in Calistoga (acquired)
- Hudson Ranch: Carneros Biological Study (acquired)
- Huichica Creek Vineyard (acquired)
- Land Trust of Napa County: Technical Assistance (acquired)
- Mead Foundation: LandSmart for Kids (acquired)
- Napa County Flood Control & Water Cons. District.: Watershed Maintenance Support, Rutherford Monitoring Support, Napa Countywide Stormwater Support, Special Hydrologic Study in Calistoga (acquired)
- Napa Valley Community Foundation: LandSmart for Kids (acquired)
- North Bay Watershed Association: LandSmart On-the-Ground (acquired)
- Putah Creek Watershed Group (acquired)